Summary of Benefits and Coverage: What this Plan Covers & What it CostsCoverage for: Individual or Individual + Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>www.christushealthplan.org</u> or by calling 1-800-678-7347.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$4,250 person / \$8,500 family Doesn't apply to preventive care, primary care, specialty care, outpatient mental health/substance abuse, laboratory, X- ray/diagnostic services, prenatal and postnatal services, or pediatric dental/vision services. Copays do not apply towards the deductible .	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes, \$250 person / \$500 family for prescription drug expenses. There are no other specific deductibles . Copays do not apply towards the deductible .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For participating providers \$5,700 person / \$11,400 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.christushealthplan.org or call 1-800-678-7347 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the in-network <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$10 copay/visit	Not Covered	Not subject to deductible
If you wight a health	Specialist visit	\$35 copay/visit	Not Covered	Not subject to deductible
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	\$35 copay/visit	Not Covered	Not subject to deductible, unless Chiropractor: Subject to deductible, 35 visit limitation
	Preventive care/screening/immunization	No charge	Not Covered	Not subject to deductible
If you have a test	Diagnostic test (x-ray, blood work)	\$30 copay/visit	Not Covered	Not subject to deductible
	Imaging (CT/PET scans, MRIs)	\$250 copay/test	Not Covered	Preauthorization required for the plan to pay for this service.

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Generic drugs	\$12 copay/ prescription (retail and mail order)	Not Covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Subject to separate pharmacy deductible. For information on birth control see www.christushealthplan.org.
More information about <u>prescription</u> <u>drug coverage</u> is	Preferred brand drugs	\$60 copay/ prescription (retail and mail order)	Not Covered	Subject to separate pharmacy deductible. For information on birth control see <u>www.christushealthplan.org</u> .
available at <u>www.christushealthpla</u> <u>n.org</u> .	Non-preferred brand drugs	\$95 copay/ prescription (retail and mail order)	Not Covered	Subject to separate pharmacy deductible. For information on birth control see www.christushealthplan.org.
	Specialty drugs	25% coinsurance	Not Covered	none
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	Preauthorization required for the plan to pay for this service.
outpatient surgery	Physician/surgeon fees	20% coinsurance	Not Covered	Preauthorization required for the plan to pay for this service.
If you need	Emergency room services	\$250 copay/visit	\$250 copay	none
immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	none
attention	Urgent care	\$35 copay/visit	Not Covered	none
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1,000 copay/admit	Not Covered	Preauthorization required for the plan to pay for this service.
	Physician/surgeon fee	\$1,000 copay/admit	Not Covered	Preauthorization required for the plan to pay for this service.

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	Mental/Behavioral health outpatient services	\$30 copay/visit	Not Covered	Not subject to deductible
If you have mental health, behavioral	Mental/Behavioral health inpatient services	\$1,000 copay/admit	Not Covered	Preauthorization required for the plan to pay for this service.
health, or substance	Substance use disorder outpatient services	\$30 copay/visit	Not Covered	Not subject to deductible
abuse needs	Substance use disorder inpatient services	\$1,000 copay/admit	Not Covered	Preauthorization required for the plan to pay for this service.
	Prenatal and postnatal care	\$35 copay/visit	Not Covered	Not subject to deductible
If you are pregnant	Delivery and all inpatient services	\$1,000 copay/admit	Not Covered	none
	Home health care	20% coinsurance	Not Covered	Limited to 60 visits per year. Preauthorization required for the plan to pay for this service.
If you good hole	Rehabilitation services	\$30 copay/visit	Not Covered	Preauthorization required for the plan to pay for this service.
If you need help recovering or have other special health needs	Habilitation services	\$30 copay/visit	Not Covered	Preauthorization required for the plan to pay for this service.
	Skilled nursing care	20% coinsurance	Not Covered	Preauthorization required for the plan to pay for this service.
	Durable medical equipment	20% coinsurance	Not Covered	Preauthorization required for the plan to pay for this service.
	Hospice service	20% coinsurance	Not Covered	Preauthorization required for the plan to pay for this service.
If your child needs	Eye exam	No Charge	Not Covered	Not subject to deductible.
dental or eye care	Glasses	No Charge	Not Covered	Not subject to deductible.

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Dental check-up	No Charge	Not Covered	Limited services covered. Refer to <u>www.christushealthplan.org</u> or the member handbook for more details. Additional coverage can be purchased as a stand-alone product from another health plan since CHRISTUS Health Plan does not provide any stand-alone dental products.

Excluded Services & Other Covered Services:

Acupuncture Bariatric surgery Cosmetic surgery	 Dental care (Adult, except when related to accidental injury) Infertility treatment Long-term care 	Private-duty nursingRoutine foot careWeight loss programs
	isn't a complete list. Check your policy or plan document for	

Chiropractic care

• Hearing aids

• Routine eye care (Adult)

• Non-emergency care when traveling outside the U.S. (Urgent care only)

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-678-7347. You may also contact your state insurance department at <u>http://www.tdi.texas.gov</u>.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: CHRISTUS Health Plan at 1-800-678-7347 or the Texas Department of Insurance at 1-800-578-4677 or visit <u>http://www.tdi.texas.gov</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-678-7347. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-678-7347.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-678-7347.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-678-7347.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples. Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$2,040
- Patient pays \$5,500

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$4,400
Copays	\$1,100
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$5,500

Managing type 2 diabetes (routine maintenance of

a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$3,200
- Patient pays \$2,200

Sample care costs:

Generic Prescription	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,600
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$2,200

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: 1-800-678-7347.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for ٠ any member covered under this plan.
- Out-of-pocket expenses are based only • on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

Xo. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the **premium** you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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