

## Schedule of Benefits

Plan Type: CHRISTUS Health Silver HMO 3100

Coverage Period: 01/01/2027 – 12/31/2027

If you have any questions about your coverage and costs, please visit [www.christushealthplan.org](http://www.christushealthplan.org) or by calling 1-844-856-0826.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits | Member Cost Share                                                                                                                                 |                             |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Overall Deductible - Individual                                    | \$3,100, Medical and Pharmacy Combined                                                                                                            |                             |
| Overall Deductible - Family                                        | \$6,200, Medical and Pharmacy Combined                                                                                                            |                             |
| Other Specific Deductibles                                         | No                                                                                                                                                |                             |
| Overall Out-of-Pocket Limit - Individual                           | \$9,600, Medical and Pharmacy Combined                                                                                                            |                             |
| Overall Out-of-Pocket Limit - Family                               | \$19,200, Medical and Pharmacy Combined                                                                                                           |                             |
| Out-of-Pocket Exclusions                                           | No                                                                                                                                                |                             |
| Annual Plan Limit                                                  | No                                                                                                                                                |                             |
| Provider Network Required                                          | Yes                                                                                                                                               |                             |
| Specialist Referral Needed                                         | No                                                                                                                                                |                             |
| Services Not Covered, refer to <i>Evidence of Coverage</i>         | Yes                                                                                                                                               |                             |
| Covered Services                                                   | Participating Providers                                                                                                                           | Non-Participating Providers |
| Primary Care Office Visit                                          | \$50 copayment per visit after first two free visits, deductible does not apply (Telemedicine and telehealth services have the same cost sharing) | Not covered                 |
| Specialist Office Visit                                            | \$100 copayment per visit, deductible does not apply (Telemedicine and telehealth services have the same cost sharing)                            | Not covered                 |
| Other Practitioner Office Visit                                    | \$100 copayment per visit, deductible does not apply (Telemedicine and telehealth services have the same cost sharing)                            | Not covered                 |
| Chiropractic Services                                              | 30% copayment percentage after deductible (35 visit limit per calendar year, combined with rehabilitation services)                               | Not covered                 |
| Autism Spectrum Disorder                                           | \$50 copayment per visit, deductible does not apply                                                                                               | Not covered                 |
| Preventive Care, Screenings, and Immunizations                     | No charge, deductible does not apply                                                                                                              | Not covered                 |
| Diagnostic Test (Blood Work)                                       | 30% copayment percentage after deductible                                                                                                         | Not covered                 |
| Diagnostic Test (X-Ray)                                            | 30% copayment percentage after deductible                                                                                                         | Not covered                 |
| Imaging (CT, PET, MRI)                                             | \$250 copayment per visit after deductible                                                                                                        | Not covered                 |

| Covered Services                                                         | Participating Providers                                                                                                                                                 | Non-Participating Providers     |
|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| Preferred Generics                                                       | No charge, deductible does not apply                                                                                                                                    | Not covered                     |
| Non-Preferred Generics                                                   | \$10 copayment per prescription, deductible does not apply<br>(Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply)  | Not covered                     |
| Preferred Brand Drugs                                                    | \$50 copayment per prescription, deductible does not apply<br>(Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply)  | Not covered                     |
| Non-Preferred Drugs                                                      | \$100 copayment per prescription, deductible does not apply<br>(Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                     |
| Specialty Drugs                                                          | \$250 copayment per prescription, deductible does not apply<br>(Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                     |
| Outpatient Facility Fee                                                  | 30% copayment percentage after deductible                                                                                                                               | Not covered                     |
| Outpatient Physician Surgeon Fee                                         | \$300 copayment per visit after deductible                                                                                                                              | Not covered                     |
| Emergency Room Services                                                  | \$600 copayment after deductible                                                                                                                                        | Same as Participating Providers |
| Emergency Transportation                                                 | 30% copayment percentage after deductible                                                                                                                               | Same as Participating Providers |
| Urgent Care                                                              | \$100 copayment per visit, deductible does not apply                                                                                                                    | Not covered                     |
| Urgent Care (Virtual)                                                    | No charge at CHRISTUS Facilities. Not covered at non-CHRISTUS Facilities.                                                                                               | Not covered                     |
| Inpatient Facility Fee                                                   | \$350 copayment per stay after deductible                                                                                                                               | Not covered                     |
| Inpatient Physician Surgeon Fee                                          | No charge after deductible                                                                                                                                              | Not covered                     |
| Mental Health, Behavioral Health and Substance Abuse Outpatient Services | Office visit: \$100 copayment per visit, deductible does not apply<br>Outpatient facility: 30% copayment percentage after deductible                                    | Not covered                     |
| Mental Health, Behavioral Health and Substance Abuse Inpatient Services  | \$350 copayment per stay after deductible                                                                                                                               | Not covered                     |
| Prenatal and Postnatal Care                                              | \$100 copayment per visit, deductible does not apply                                                                                                                    | Not covered                     |
| Delivery and Inpatient Services                                          | \$350 copayment per stay after deductible                                                                                                                               | Not covered                     |
| Home Health Care                                                         | 30% copayment percentage after deductible<br>(60 visit limit per calendar year)                                                                                         | Not covered                     |
| Rehabilitation Services                                                  | 30% copayment percentage after deductible<br>(35 visit limit per calendar year, combined with chiropractic care)                                                        | Not covered                     |
| Habilitation Services                                                    | 30% copayment percentage after deductible                                                                                                                               | Not covered                     |
| Skilled Nursing Facility                                                 | 30% copayment percentage after deductible<br>(25 day limit per calendar year)                                                                                           | Not covered                     |
| Durable Medical Equipment                                                | 30% copayment percentage after deductible                                                                                                                               | Not covered                     |

| Covered Services                                       | Participating Providers                                                                       | Non-Participating Providers |
|--------------------------------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------|
| Hospice Service                                        | 30% copayment percentage after deductible                                                     | Not covered                 |
| Children's Eye Exam                                    | No charge, deductible does not apply (1 exam per year limit)                                  | Not covered                 |
| Children's Glasses                                     | No charge, deductible does not apply (1 pair per year limit)                                  | Not covered                 |
| Dental Diagnostic and Preventive Services for Children | No charge (1 cleaning and exam per six months limit)                                          |                             |
| Basic Dental Care – Child                              | 20% copayment percentage                                                                      |                             |
| Major Dental Care – Child                              | 50% copayment percentage                                                                      |                             |
| Orthodontia – Child                                    | 50% copayment percentage<br>(Medically necessary services only; prior authorization required) |                             |

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Copayment percentage** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **copayment percentage** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, please contact us.
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **copayment percentage** amounts.