

## Schedule of Benefits

Plan Type: CHRISTUS Gold Essential + Dental & Vision Limited (\$0 Rx Deductible, \$5 PCP, \$0 Virtual Urgent Care)

Coverage Period: 01/01/2026 – 12/31/2026

If you have any questions about your coverage and costs, please visit [www.christushealthplan.org](http://www.christushealthplan.org) or by calling 1-844-282-3025.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits |                                                                                     | Member Cost Share                                                                                                             |                                  |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| Medical Deductible - Individual                                    |                                                                                     | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$3,750                                          |                                  |
| Medical Deductible - Family                                        |                                                                                     | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$7,500                                          |                                  |
| Pharmacy Deductible – Individual                                   |                                                                                     | \$0                                                                                                                           |                                  |
| Pharmacy Deductible – Family                                       |                                                                                     | \$0                                                                                                                           |                                  |
| Overall Out-of-Pocket Limit - Individual                           |                                                                                     | \$9,200, Medical and Pharmacy Combined                                                                                        |                                  |
| Overall Out-of-Pocket Limit - Family                               |                                                                                     | \$18,400, Medical and Pharmacy Combined                                                                                       |                                  |
| Out-of-Pocket Exclusions                                           |                                                                                     | No                                                                                                                            |                                  |
| Annual Plan Limit                                                  |                                                                                     | No                                                                                                                            |                                  |
| Provider Network Required                                          |                                                                                     | Yes                                                                                                                           |                                  |
| Specialist Referral Needed                                         |                                                                                     | No                                                                                                                            |                                  |
| Services Not Covered, refer to <i>Evidence of Coverage</i>         |                                                                                     | Yes                                                                                                                           |                                  |
| Covered Services                                                   | IHCP In-Network Provider                                                            | Non-IHCP In-Network Provider                                                                                                  | Non-IHCP Out-of-Network Provider |
| Primary Care Office Visit                                          | No charge                                                                           | \$5 copayment per visit, deductible does not apply                                                                            | Not covered                      |
| Specialist Office Visit                                            | No charge                                                                           | \$35 copayment per visit, deductible does not apply                                                                           | Not covered                      |
| Other Practitioner Office Visit                                    | No charge                                                                           | \$35 copayment per visit, deductible does not apply                                                                           | Not covered                      |
| Chiropractic Services                                              | No charge (35 visit limit per calendar year, combined with rehabilitation services) | \$25 copayment per visit, deductible does not apply (35 visit limit per calendar year, combined with rehabilitation services) | Not covered                      |

| Covered Services                                                         | IHCP In-Network Provider | Non-IHCP In-Network Provider                                                                                                                                                                     | Non-IHCP Out-of-Network Provider |
|--------------------------------------------------------------------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| Autism Spectrum Disorder                                                 | No charge                | \$5 copayment per visit, deductible does not apply                                                                                                                                               | Not covered                      |
| Preventive Care, Screenings, and Immunizations                           | No charge                | No charge                                                                                                                                                                                        | Not covered                      |
| Diagnostic Test (Blood Work)                                             | No charge                | \$30 copayment per visit, deductible does not apply                                                                                                                                              | Not covered                      |
| Diagnostic Test (X-Ray)                                                  | No charge                | \$20 copayment per visit, deductible does not apply                                                                                                                                              | Not covered                      |
| Imaging (CT, PET, MRI)                                                   | No charge                | \$200 copayment per visit after deductible                                                                                                                                                       | Not covered                      |
| Preferred Generic Drugs                                                  | No charge                | No charge                                                                                                                                                                                        | Not covered                      |
| Non-Preferred Generic Drugs                                              | No charge                | \$10 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Preferred Brand Drugs                                                    | No charge                | \$50 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Non-Preferred Brand Drugs                                                | No charge                | \$60 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Specialty Drugs                                                          | No charge                | 45% co-pay percentage, deductible does not apply                                                                                                                                                 | Not covered                      |
| Outpatient Facility Fee                                                  | No charge                | 30% co-pay percentage after deductible                                                                                                                                                           | Not covered                      |
| Outpatient Physician Surgeon Fee                                         | No charge                | 30% co-pay percentage after deductible                                                                                                                                                           | Not covered                      |
| Emergency Room Services                                                  | No charge                | \$950 copayment per visit after deductible                                                                                                                                                       | Same as Participating Providers  |
| Emergency Transportation                                                 | No charge                | 30% co-pay percentage after deductible                                                                                                                                                           | Same as Participating Providers  |
| Urgent Care                                                              | No charge                | \$35 copayment per visit, deductible does not apply                                                                                                                                              | Not covered                      |
| Urgent Care (Virtual)                                                    | No charge                | No charge at CHRISTUS Facilities<br>Not covered at non-CHRISTUS Facilities                                                                                                                       | Not covered                      |
| Inpatient Facility Fee                                                   | No charge                | \$950 copayment per stay after deductible                                                                                                                                                        | Not covered                      |
| Inpatient Physician Surgeon Fee                                          | No charge                | No charge after deductible                                                                                                                                                                       | Not covered                      |
| Mental Health, Behavioral Health and Substance Abuse Outpatient Services | No charge                | Office visit: \$25 copayment per visit, deductible does not apply<br>Outpatient facility: 30% co-pay percentage after deductible                                                                 | Not covered                      |
| Mental Health, Behavioral Health and Substance Abuse Inpatient Services  | No charge                | \$950 copayment per stay after deductible                                                                                                                                                        | Not covered                      |

| Covered Services                                       | IHCP In-Network Provider                                                                   | Non-IHCP In-Network Provider                                                                                               | Non-IHCP Out-of-Network Provider |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| Prenatal and Postnatal Care                            | No charge                                                                                  | \$35 copayment per visit, deductible does not apply                                                                        | Not covered                      |
| Delivery and Inpatient Services                        | No charge                                                                                  | \$950 copayment per stay after deductible                                                                                  | Not covered                      |
| Home Health Care                                       | No charge<br>(60 visit limit per calendar year)                                            | 30% co-pay percentage after deductible<br>(60 visit limit per calendar year)                                               | Not covered                      |
| Rehabilitation Services                                | No charge<br>(35 visit limit per calendar year, combined with chiropractic care)           | \$25 copayment per visit, deductible does not apply<br>(35 visit limit per calendar year, combined with chiropractic care) | Not covered                      |
| Habilitation Services                                  | No charge                                                                                  | \$25 copayment per visit, deductible does not apply                                                                        | Not covered                      |
| Skilled Nursing Facility                               | No charge<br>(25 day limit per calendar year)                                              | 30% co-pay percentage after deductible<br>(25 day limit per calendar year)                                                 | Not covered                      |
| Durable Medical Equipment                              | No charge                                                                                  | 30% co-pay percentage after deductible                                                                                     | Not covered                      |
| Hospice Service                                        | No charge                                                                                  | 30% co-pay percentage after deductible                                                                                     | Not covered                      |
| Children's Eye Exam                                    | No charge<br>(1 exam per year limit)                                                       | No charge (1 exam per year limit)                                                                                          | Not covered                      |
| Children's Glasses                                     | No charge<br>(1 pair per year limit)                                                       | No charge (1 pair per year limit)                                                                                          | Not covered                      |
| Dental Diagnostic and Preventive Services for Children | No charge (1 cleaning and exam per six months limit)                                       |                                                                                                                            |                                  |
| Basic Dental Care – Child                              | 20% co-pay percentage                                                                      |                                                                                                                            |                                  |
| Major Dental Care – Child                              | 50% co-pay percentage                                                                      |                                                                                                                            |                                  |
| Orthodontia – Child                                    | 50% co-pay percentage<br>(Medically necessary services only; prior authorization required) |                                                                                                                            |                                  |

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-pay percentage** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-pay percentage** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, please contact us.
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **co-pay percentage** amounts.

**Adult Vision\* (Ages 19 years of age and older, does not include Pediatric Vision Coverage)**

| Adult Vision Covered Services | IHCP In-Network Provider                                                    | Non-IHCP In-Network Provider | Non-Participating Providers |
|-------------------------------|-----------------------------------------------------------------------------|------------------------------|-----------------------------|
| Adult Eye Exam                | No charge (1 exam per year)                                                 |                              | Not covered                 |
| Adult Glasses                 | No charge (1 item per year. Up to \$130 per person for glasses or contacts) |                              | Not covered                 |

**Adult Dental\* (Ages 19 years of age and older, does not include Pediatric Dental Coverage)**

**Annual Maximum Dental Benefit:** \$1,000 per covered person per calendar year for all benefits listed below

**Waiting Period:** Major Dental Care Services are limited to Adult Enrollees who have been enrolled under the dental for 12 consecutive months.

| Adult Dental Covered Services | IHCP In-Network Provider                             | Non-IHCP In-Network Provider | Non-Participating Providers |
|-------------------------------|------------------------------------------------------|------------------------------|-----------------------------|
| Adult Routine Dental Services | No charge (1 cleaning and exam per six months limit) |                              |                             |
| Adult Basic Dental Care       | 20% co-pay percentage                                |                              |                             |
| Adult Major Dental Care       | 50% co-pay percentage                                |                              |                             |
| Adult Orthodontia             | Not covered                                          |                              |                             |

\*Adult vision and adult dental benefits do not apply to plan deductible and out-of-pocket maximum listed on page 1.