

### Schedule of Benefits

Plan Type: CHRISTUS Gold Essential Limited (\$0 Rx Deductible, \$5 PCP, \$0 Virtual Urgent Care)

Coverage Period: 01/01/2025 – 12/31/2025

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.christushealthplan.org](http://www.christushealthplan.org) or by calling 1-844-282-3025.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits | Member Cost Share  |   |                                  |
|--|--|---|----------------------------------|
| Medical Deductible - Individual                                    | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$3,750 |   |                                  |
| Medical Deductible - Family  | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$7,500 |   |                                  |
| Pharmacy Deductible - Individual                                   | \$0  |   |                                  |
| Pharmacy Deductible - Family                                       | \$0  |   |                                  |
| Overall Out-of-Pocket Limit - Individual                           | \$9,200, Medical and Pharmacy Combined   |   |                                  |
| Overall Out-of-Pocket Limit - Family                               | \$18,400, Medical and Pharmacy Combined  |   |                                  |
| Out-of-Pocket Exclusions   | No   |   |                                  |
| Annual Plan Limit  | No   |   |                                  |
| Provider Network Required  | Yes  |   |                                  |
| Specialist Referral Needed   | No   |   |                                  |
| Services Not Covered, refer to <i>Evidence of Coverage</i>         | Yes  |   |                                  |
| Covered Services   | IHCP In-Network Provider   | Non-IHCP In-Network Provider                        | Non-IHCP Out-of-Network Provider |
| Primary Care Office Visit  | No charge  | \$5 copayment per visit, deductible does not apply  | Not covered                      |
| Specialist Office Visit  | No charge  | \$35 copayment per visit, deductible does not apply | Not covered                      |
| Other Practitioner Office Visit                                    | No charge  | \$35 copayment per visit, deductible does not apply | Not covered                      |
| Chiropractic Services  | No charge  | \$25 copayment per visit, deductible does not apply | Not covered                      |
| Autism Spectrum Disorder   | No charge  | \$5 copayment per visit, deductible does not apply  | Not covered                      |
| Preventive Care, Screenings, and Immunizations                     | No charge  | No charge   | Not covered                      |

| Covered Services                 | IHCP In-Network Provider | Non-IHCP In-Network Provider   | Non-IHCP Out-of-Network Provider |
|----------------------------------|--------------------------|--|----------------------------------|
| Diagnostic Test (Blood Work)     | No charge                | \$30 copayment per visit, deductible does not apply  | Not covered                      |
| Diagnostic Test (X-Ray)          | No charge                | \$20 copayment per visit, deductible does not apply  | Not covered                      |
| Imaging (CT, PET, MRI)           | No charge                | \$200 copayment per visit after deductible   | Not covered                      |
| Preferred Generic Drugs          | No charge                | No charge  | Not covered                      |
| Non-Preferred Generic Drugs      | No charge                | \$10 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Preferred Brand Drugs            | No charge                | \$50 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Non-Preferred Brand Drugs        | No charge                | \$60 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                      |
| Specialty Drugs                  | No charge                | \$150 copayment per prescription for a standard 30-day supply, deductible does not apply   | Not covered                      |
| Outpatient Facility Fee          | No charge                | 30% coinsurance after deductible   | Not covered                      |
| Outpatient Physician Surgeon Fee | No charge                | 30% coinsurance after deductible   | Not covered                      |
| Emergency Room Services          | No charge                | \$950 copayment per visit after deductible   | Same as Participating Providers  |
| Emergency Transportation         | No charge                | 30% coinsurance after deductible   | Same as Participating Providers  |
| Urgent Care                      | No charge                | \$35 copayment per visit, deductible does not apply  | Not covered                      |
| Urgent Care (Virtual)            | No charge                | No charge at CHRISTUS Facilities<br>Not covered at non-CHRISTUS Facilities   | Not covered                      |
| Inpatient Facility Fee           | No charge                | \$950 copayment per stay after deductible  | Not covered                      |
| Inpatient Physician Surgeon Fee  | No charge                | No charge after deductible   | Not covered                      |

| Covered Services   | IHCP In-Network Provider   | Non-IHCP In-Network Provider   | Non-IHCP Out-of-Network Provider |
|--|--|--|----------------------------------|
| Mental Health, Behavioral Health and Substance Abuse Outpatient Services | No charge  | Office visit: \$25 copayment per visit, deductible does not apply<br>Outpatient facility: 30% coinsurance after deductible | Not covered                      |
| Mental Health, Behavioral Health and Substance Abuse Inpatient Services  | No charge  | \$950 copayment per stay after deductible  | Not covered                      |
| Prenatal and Postnatal Care  | No charge  | \$35 copayment per visit, deductible does not apply  | Not covered                      |
| Delivery and Inpatient Services  | No charge  | \$950 copayment per stay after deductible  | Not covered                      |
| Home Health Care   | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Rehabilitation Services  | No charge  | \$25 copayment per visit, deductible does not apply  | Not covered                      |
| Habilitation Services  | No charge  | \$25 copayment per visit, deductible does not apply  | Not covered                      |
| Skilled Nursing Facility   | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Durable Medical Equipment  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Hospice Service  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Attention Deficit Disorder   | No charge  | \$5 copayment per visit, deductible does not apply   | Not covered                      |
| Cleft Lip/Cleft Palate   | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Dental Anesthesia  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Oral Surgery Benefits  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Private-Duty Nursing   | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Sleep Studies  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Pre-Admission Testing  | No charge  | 30% coinsurance after deductible   | Not covered                      |
| Routine Foot Care  | No charge  | \$5 copayment per visit, deductible does not apply   | Not covered                      |
| Children's Eye Exam  | No charge<br>(1 exam per year limit)   | No charge (1 exam per year limit)  | Not covered                      |
| Children's Glasses   | No charge<br>(1 pair per year limit)   | No charge (1 pair per year limit)  | Not covered                      |
| Children's Dental – Basic (Class A)                                      | No charge (1 cleaning and exam per six months limit)                                 |  |                                  |
| Children's Dental – Intermediate (Class B)                               | 20% coinsurance  |  |                                  |
| Children's Dental – Major (Class C)                                      | 50% coinsurance  |  |                                  |
| Children's Dental – Orthodontia (Class D)                                | 50% coinsurance<br>(Medically necessary services only; prior authorization required) |  |                                  |

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- With the exception of emergency services, coverage at Non-Participating Providers is not covered under this plan unless (1) a participating provider is not available in the service area and CHRISTUS grants approval for the member to use a Non-Participating Provider or (2) a member is at a participating facility and receives services from a Non-Participating Provider without knowledge or consent. In either of these two provided situations, the member would be billed as if they received care at a participating provider.
- The **Allowable Charge** is the amount that the plan has determined to be the maximum amount payable for a Covered Service. For Covered Services provided by Non-Participating Providers, the amount payable will be either a rate agreed upon by the plan and the Non-Participating Provider or based upon the plan's out-of-network fee schedule. The plan's out-of-network fee schedule is based on generally accepted industry standards and practices for determining the customary billed charge for a service, and fairly and accurately reflects market rates, including geographic differences in costs, and is consistent with nationally recognized and generally accepted bundling edits and logic. These Non-Participating Providers generally may not balance bill you for amounts not paid by the plan. If you receive a balance bill from a Non-Participating Provider, contact the plan.