

## Schedule of Benefits

Plan Type: CHRISTUS Bronze + Dental & Vision (2 Free PCP Visits, \$0 Tier 1 Rx, \$0 Virtual Urgent Care)

Coverage Period: 01/01/2025 – 12/31/2025

If you have any questions about your coverage and costs, please visit www.christushealthplan.org or by calling 1-844-282-3025.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits | Member Cost Share   |                             |
|--|---|-----------------------------|
| Overall Deductible - Individual                                    | \$8,500, Medical and Pharmacy Combined  |                             |
| Overall Deductible - Family  | \$17,000, Medical and Pharmacy Combined   |                             |
| Overall Out-of-Pocket Limit - Individual                           | \$9,200, Medical and Pharmacy Combined  |                             |
| Overall Out-of-Pocket Limit - Family                               | \$18,400, Medical and Pharmacy Combined   |                             |
| Out-of-Pocket Exclusions   | No  |                             |
| Annual Plan Limit  | No  |                             |
| Provider Network Required  | Yes   |                             |
| Specialist Referral Needed   | No  |                             |
| Services Not Covered, refer to <i>Evidence of Coverage</i>         | Yes   |                             |
| Covered Services   | Participating Providers   | Non-Participating Providers |
| Primary Care Office Visit  | \$50 copayment per visit after first two free visits,  deductible does not apply  | Not covered                 |
| Specialist Office Visit  | \$80 copayment per visit, deductible does not apply   | Not covered                 |
| Other Practitioner Office Visit                                    | \$80 copayment per visit, deductible does not apply   | Not covered                 |
| Chiropractic Services  | \$60 copayment per visit, deductible does not apply (35 visit limit per calendar year, combined with rehabilitation services) | Not covered                 |
| Autism Spectrum Disorder   | \$50 copayment per visit, deductible does not apply   | Not covered                 |
| Preventive Care, Screenings, and Immunizations                     | No charge   | Not covered                 |
| Diagnostic Test (Blood Work)                                       | \$80 copayment per visit, deductible does not apply   | Not covered                 |
| Diagnostic Test (X-Ray)  | 50% co-pay percentage after deductible  | Not covered                 |
| Imaging (CT, PET, MRI)   | \$400 copayment per visit after deductible  | Not covered                 |



| Covered Services  | Participating Providers  | Non-Participating Providers     |  |
|---|--|---------------------------------|--|
| Preferred Generic Drugs   | No charge  | Not covered                     |  |
| Non-Preferred Generic Drugs   | \$30 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered                     |  |
| Preferred Brand Drugs   | \$100 copayment per prescription after deductible for a standard 30-day supply  (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply)         | Not covered                     |  |
| Non-Preferred Brand Drugs   | 50% co-pay percentage after deductible   | Not covered                     |  |
| Specialty Drugs   | 50% co-pay percentage after deductible   | Not covered                     |  |
| Outpatient Facility Fee   | 50% co-pay percentage after deductible   | Not covered                     |  |
| Outpatient Physician Surgeon Fee  | 50% co-pay percentage after deductible   | Not covered                     |  |
| Emergency Room Services   | \$950 copayment per visit after deductible   | Same as Participating Providers |  |
| Emergency Transportation  | 50% co-pay percentage after deductible   | Same as Participating Providers |  |
| Urgent Care   | \$80 copayment per visit, deductible does not apply  | Not covered                     |  |
| Urgent Care (Virtual)   | No charge at CHRISTUS Facilities  Not covered at non-CHRISTUS Facilities   | Not covered                     |  |
| Inpatient Facility Fee  | \$950 copayment per stay after deductible  | Not covered                     |  |
| Inpatient Physician Surgeon Fee   | No charge after deductible   | Not covered                     |  |
| Mental Health, Behavioral Health and<br>Substance Abuse Outpatient Services | Office visit: \$60 copayment per visit, deductible does not apply Outpatient facility: 50% co-pay percentage after deductible  | Not covered                     |  |
| Mental Health, Behavioral Health and<br>Substance Abuse Inpatient Services  | \$950 copayment per stay after deductible  | Not covered                     |  |
| Prenatal and Postnatal Care   | \$80 copayment per visit, deductible does not apply  | Not covered                     |  |
| Delivery and Inpatient Services   | \$950 copayment per stay after deductible  | Not covered                     |  |
| Home Health Care  | 50% co-pay percentage after deductible (60 visit limit per calendar year)  | Not covered                     |  |
| Rehabilitation Services   | \$60 copayment per visit, deductible does not apply (35 visit limit per calendar year, combined with chiropractic care)  Not covered   |                                 |  |
| Habilitation Services   | \$60 copayment per visit, deductible does not apply  | Not covered                     |  |
| Skilled Nursing Facility  | 50% co-nay percentage after deductible   |                                 |  |
| Durable Medical Equipment   | 50% co-pay percentage after deductible   | Not covered                     |  |
| Hospice Service   | 50% co-pay percentage after deductible   | Not covered                     |  |
| Children's Eye Exam   | No charge (1 exam per year limit)  | Not covered                     |  |



| Covered Services                              | Participating Providers   | Non-Participating Providers |
|---|---|-----------------------------|
| Children's Glasses                            | No charge (1 pair per year limit)                                 | Not covered                 |
| Dental Diagnostic and Preventive Services for | No charge (1 cleaning and exam per six months limit)              |                             |
| Children                                      |   |                             |
| Basic Dental Care – Child                     | 20% co-pay percentage   |                             |
| Major Dental Care – Child                     | 50% co-pay percentage   |                             |
| Orthodontia – Child                           | 50% co-pay percentage   |                             |
| Orthodontia – Chiid                           | (Medically necessary services only; prior authorization required) |                             |

- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Co-pay percentage</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-pay percentage</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, please contact us.
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **co-pay percentage** amounts.



## Adult Vision\* (Ages 19 years of age and older, does not include Pediatric Vision Coverage)

| Adult Vision Covered Services | Participating Providers   | Non-Participating Providers |
|-------------------------------|---|-----------------------------|
| Adult Eye Exam                | No charge (1 exam per year)   | Not covered                 |
| Adult Glasses                 | No charge (1 item per year. Up to \$130 per person for glasses or contacts) | Not covered                 |

## Adult Dental\* (Ages 19 years of age and older, does not include Pediatric Dental Coverage)

Annual Maximum Dental Benefit: \$1,000 per covered person per calendar year for all benefits listed below.

Waiting Period: Major Dental Care Services are limited to Adult Enrollees who have been enrolled under the dental for 12 consecutive months.

| Adult Dental Covered Services | Participating Providers                              | Non-Participating Providers |
|-------------------------------|--|-----------------------------|
| Adult Routine Dental Services | No charge (1 cleaning and exam per six months limit) |                             |
| Adult Basic Dental Care       | 20% co-pay percentage                                |                             |
| Adult Major Dental Care       | 50% co-pay percentage                                |                             |
| Adult Orthodontia             | Not covered  |                             |

<sup>\*</sup>Adult vision and adult dental benefits do not apply to plan deductible and out-of-pocket maximum listed on page 1.