Coverage for: Individual, Individual + Family | Plan Type: HMO

Coverage Period: 01/01/2025-12/31/2025

(\$0 Rx Deductible, \$5 PCP, \$0 Virtual Urgent Care)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-282-3025 or visit us on the web at https://www.christushealthplan.org/member-resources/forms-documents/individual-and-family-plans/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-844-282-3025 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$3,750/individual or \$7,500/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | Yes. Prescription drugs \$0 There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,200/individual or \$18,400/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://www.christushealthplan.org/find-a-provider or call 1-844-282-3025 for a list of network providers . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | |
|---|--|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$5 <u>copayment</u> /visit; <u>deductible</u> does not apply | Not covered | None. |
| If you visit a health care | Specialist visit | \$35 <u>copayment</u> /visit; <u>deductible</u> does not apply | Not covered | Including office services, other than those specifically shown below. |
| provider's office or clinic | Preventive care/screening/ immunization | No charge; deductible does not apply | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | X-ray: \$20 copayment/visit; deductible does not apply Laboratory tests: \$30 copayment/visit; deductible does not apply | Not covered | None. |
| | Imaging (CT/PET scans, MRIs) | \$200 copayment/visit | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| If you need drugs to treat your illness or | Preferred generic drugs | No charge; deductible does not apply | Not covered | |
| condition More information about prescription drug coverage is available at https://chppayment.chris tushealth.org/document s/hix/formulary/LAHIXFo rmulary2025.pdf | Non-preferred generic drugs | \$10 <u>copayment</u> /prescription; <u>deductible</u> does not apply | Not covered | Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard |
| | Preferred brand drugs | \$50 <u>copayment</u> /prescription; <u>deductible</u> does not apply | Not covered | 30-day supply. Prescriptions for birth control are not subject to deductible, and do not |
| | Non-preferred brand drugs | \$60 <u>copayment/prescription;</u> <u>deductible</u> does not apply | Not covered | have a <u>copayment</u> . |
| | Specialty drugs | \$150 copayment/prescription; deductible does not apply | Not covered | |

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.christushealthplan.org/member-resources/forms-documents/individual-and-family-plans/
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| | | What You Will Pay | | |
|--|--|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| surgery | Physician/surgeon fees | 30% coinsurance | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| | Emergency room care | \$950 <u>copayment</u> /visit | \$950 copayment/visit | |
| If you need immediate medical attention | Emergency medical transportation | 30% coinsurance | 30% coinsurance | No charge for virtual urgent care through CHRISTUS Health System. |
| medical attention | <u>Urgent care</u> | \$35 <u>copayment/visit;</u> <u>deductible</u> does not apply | Not covered | CHRISTOS Health System. |
| If you have a hospital | Facility fee (e.g., hospital room) | \$950 <u>copayment</u> /stay | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| stay | Physician/surgeon fees | No charge | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office visit: \$25 copayment/visit; deductible does not apply Outpatient facility: 30% coinsurance | Not covered | Office visits are subject to the listed cost sharing, while facility outpatient treatments are subject to the outpatient facility coinsurance. |
| abuse services | Inpatient services | \$950 copayment/stay | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| If you are pregnant | Office visits | \$35 <u>copayment/</u> visit; <u>deductible</u> does not apply | Not covered | Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery professional services | No charge | Not covered | None. |

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.christushealthplan.org/member-resources/forms-documents/individual-and-family-plans/
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| | | What You Will Pay | | |
|---|---------------------------------------|---|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Childbirth/delivery facility services | \$950 <u>copayment</u> /stay | Not covered | Preauthorization is required for inpatient care, except for: (1) forty-eight (48) hours of Inpatient care following an uncomplicated vaginal delivery or ninety-six (96) hours of Inpatient care following an uncomplicated Cesarean section or (2) Post-Partum Care. If you don't get preauthorization, benefits will be denied. |
| | Home health care | 30% coinsurance | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| | Rehabilitation services | \$25 <u>copayment</u> /visit; <u>deductible</u> does not apply | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| If you need help | Habilitation services | \$25 <u>copayment</u> /visit; <u>deductible</u> does not apply | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| recovering or have other special health needs | Skilled nursing care | 30% coinsurance | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| | Durable medical equipment | 30% coinsurance | Not covered | Preauthorization is required for some durable medical equipment. If you don't get preauthorization, benefits will be denied. |
| | Hospice services | 30% coinsurance | Not covered | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied. |
| | Children's eye exam | No charge; <u>deductible</u> does not apply | Not covered | Limited to one exam per year. |
| If your child needs dental or eye care | Children's glasses | No charge; <u>deductible</u> does not apply | Not covered | Limited to one pair of glasses per year. |
| | Children's dental check-up | No charge; <u>deductible</u> does not apply | Not covered | Limited to one cleaning and exam per six months. |

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.christushealthplan.org/member-resources/forms-documents/individual-and-family-plans/
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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (Except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the United States
- Orthodontia
- Routine eye care (Adult)
- Routine foot care for diabetic members
- Treatment for temporomandibular joint disorders
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Dental care basic and major (Children)
- Hearing aids (1 hearing aid in each ear every 3 years limited to \$2,000 benefit maximum per device)
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: CHRISTUS Health Plan Customer Service at 1-844-282-3025; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; Louisiana Department of Insurance, Office of Consumer Services, P.O. Box 94214, Baton Rouge La 70804-9214 or call 1-800-259-5300. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: CHRISTUS Health Plan Customer Service at 1-844-282-3025; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; Louisiana Department of Insurance, Office of Consumer Services, P.O. Box 94214, Baton Rouge La 70804-9214 or call 1-800-259-5300.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-282-3025 (TTY: 1-800-735-2989).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-282-3025 (TTY: 1-800-735-2989).

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-282-3025 (TTY1-800-735-2989)。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-282-3025 (TTY: 1-800-735-2989)번으로 전화해 주십시오.

CHPLA25GO Page 5 of 7 . (2989-735-2989) والبكم الصم هاتف رقم) 2025-844-182 برقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن اللغة، اذكر تتحدث كنت إذا عملحوظة :Arabic

. (TTY: 1-800-735-2989) کیس دستیاب ہیں ۔ کال کریں :Urdu کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں :Urdu

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-282-3025 (TTY: 1-800-735-2989).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne '1-844-282-3025 (TTY: 1-800-735-2989).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-282-3025 (ATS: 1-800-735-2989).

.(Persian: پاسخ مستند شما دسترس در کنند، می صحبت رایگان زبان، کمک خدمات فارسی، شما اگر .Persian اگر

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-282-3025 (TTY: 1-800-735-2989).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-282-3025 (телетайп: 1-800-735-2989).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-282-3025 (TTY: 1-800-735-2989) まで、お電話にてご連絡ください。

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-282-3025 (TTY: 1-800-735-2989).

Hindi: हंद: <mark>सावधानी: यदि आप हिंदी बोलते हैं, तो आप मुफ्त भाषा सहायता सेवाओं से लाभ उठा सकते हैं। 1-844-282-3025 पर कॉल करें (टीटीवी: 1-800-735-2989)</mark>

Gujarati: જરાત: સાવધાન: જો તમે ગુજરાતી બોલતા હોવ તો, તમે મફત ભાષા સહાય સેવાઓમાંથી લાભ મેળવી શકો છો. 1-844-282-3025 પર કૉલ કરો (TTY: 1-800-735-2989)

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,750 |
|---|---------|
| ■ Specialist copayment | \$35 |
| ■ Hospital (facility) copayment | \$950 |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$3,750 | |
| Copayments | \$1,400 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$5,210 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,750 |
|---|---------|
| ■ Specialist copayment | \$3 |
| ■ Hospital (facility) copayment | \$950 |
| ■ Other <u>coinsurance</u> | 30% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$800 | |
| Copayments | \$1,000 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$1,820 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$3,750 |
|---------------------------------|---------|
| ■ Specialist copayment | \$35 |
| ■ Hospital (facility) copayment | \$950 |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$2,000 | |
| Copayments | \$300 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,300 | |

The plan would be responsible for the other costs of these EXAMPLE covered services.

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