

Schedule of Benefits

Plan Type: CHRISTUS Gold Plus

Coverage Period: 01/01/2024 - 12/31/2024

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.christushealthplan.org or by calling 1-844-282-3025.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits | Member Cost Share | |
|--|---|-----------------------------|
| Medical Deductible - Individual | \$1,700 | |
| Medical Deductible - Family | \$3,400 | |
| Pharmacy Deductible - Individual | \$0 | |
| Pharmacy Deductible - Family | \$0 | |
| Overall Out-of-Pocket Limit - Individual | \$9,450, Medical and Pharmacy Combined | |
| Overall Out-of-Pocket Limit - Family | \$18,900, Medical and Pharmacy Combined | |
| Out-of-Pocket Exclusions | No | |
| Annual Plan Limit | No | |
| Provider Network Required | Yes | |
| Specialist Referral Needed | No | |
| Services Not Covered, refer to Evidence of Coverage | Yes | |
| Covered Services | Participating Providers | Non-Participating Providers |
| Primary Care Office Visit | \$10 copayment per visit after first two free visits, deductible does not apply | Not covered |
| Specialist Office Visit | \$35 copayment per visit, deductible does not apply | Not covered |
| Other Practitioner Office Visit | \$35 copayment per visit, deductible does not apply | Not covered |
| Chiropractic Services | \$30 copayment per visit after deductible | Not covered |
| Autism Spectrum Disorder | \$10 copayment per visit, deductible does not apply | Not covered |
| Preventive Care, Screenings, and Immunizations | No charge | Not covered |
| Diagnostic Test (Blood Work) | 30% coinsurance after deductible | Not covered |
| Diagnostic Test (X-Ray) | \$20 copayment per visit, deductible does not apply | Not covered |
| Imaging (CT, PET, MRI) | \$200 copayment per visit after deductible | Not covered |



| Covered Services | Participating Providers | Non-Participating Providers |
|---|--|---------------------------------|
| Preferred Generics | No charge | Not covered |
| Non-Preferred Generics | \$4 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Preferred Brand Drugs | \$35 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Non-Preferred Drugs | \$75 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Specialty Drugs | 45% coinsurance, deductible does not apply (Not to exceed \$150 per prescription for a standard 30-day supply) | Not covered |
| Outpatient Facility Fee | 30% coinsurance after deductible | Not covered |
| Outpatient Physician Surgeon Fee | 30% coinsurance after deductible | Not covered |
| Emergency Room Services | \$950 copayment per visit after deductible | Same as Participating Providers |
| Emergency Transportation | 30% coinsurance after deductible | Same as Participating Providers |
| Urgent Care | \$35 copayment per visit, deductible does not apply | Not covered |
| Urgent Care (Virtual) | No charge at CHRISTUS Facilities Not covered at non-CHRISTUS Facilities | Not covered |
| Inpatient Facility Fee | \$950 copayment per stay after deductible | Not covered |
| Inpatient Physician Surgeon | No charge after deductible | Not covered |
| Mental Health, Behavioral Health and Substance Abuse Outpatient Services | Office visit: \$20 copayment per visit, deductible does not apply Outpatient facility: 30% coinsurance after deductible | Not covered |
| Mental Health, Behavioral Health and Substance Abuse Inpatient Services | \$950 copayment per stay after deductible | Not covered |
| Prenatal and Postnatal Care | \$35 copayment per visit, deductible does not apply | Not covered |
| Delivery and Inpatient Services | \$950 copayment per stay after deductible | Not covered |
| Home Health Care | 30% coinsurance after deductible | Not covered |
| Rehabilitation Services | \$30 copayment per visit after deductible | Not covered |
| Habilitation Services | \$30 copayment per visit after deductible | Not covered |
| Skilled Nursing Facility | 30% coinsurance after deductible | Not covered |
| Durable Medical Equipment | 30% coinsurance after deductible | Not covered |
| Hospice Service | 30% coinsurance after deductible | Not covered |
| Attention Deficit Disorder | \$10 copayment per visit, deductible does not apply | Not covered |
| Cleft Lip/Cleft Palate | 30% coinsurance after deductible | Not covered |



| Covered Services | Participating Providers | Non-Participating Providers |
|--|---|-----------------------------|
| Dental Anesthesia | 30% coinsurance after deductible | Not covered |
| Oral Surgery Benefits | 30% coinsurance after deductible | Not covered |
| Private-Duty Nursing | 30% coinsurance after deductible | Not covered |
| Sleep Studies | 30% coinsurance after deductible | Not covered |
| Pre-Admission Testing | 30% coinsurance after deductible | Not covered |
| Routine Foot Care | \$10 copayment per visit, deductible does not apply | Not covered |
| Children's Eye Exam | No charge (1 exam per year limit) | Not covered |
| Children's Glasses | No charge (1 pair per year limit) | Not covered |
| Children's Dental – Basic (Class A) | No charge (1 cleaning and exam per six months limit) | |
| Children's Dental – Intermediate (Class B) | 20% coinsurance | |
| Children's Dental – Major (Class C) | 50% coinsurance | |
| Children's Dental – Orthodontia (Class D) | 50% coinsurance | |
| | (Medically necessary services only; prior authorization required) | |

- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- With the exception of emergency services, coverage at Non-Participating Providers is not covered under this plan unless (1) a participating provider is not available in the service area and CHRISTUS grants approval for the member to use a Non-Participating Provider or (2) a member is at a participating facility and receives services from a Non-Participating Provider without knowledge or consent. In either of these two provided situations, the member would be billed as if they received care at a participating provider.
- The <u>Allowable Charge</u> is the amount that the plan has determined to be the maximum amount payable for a Covered Service. For Covered Services provided by Non-Participating Providers, the amount payable will be either a rate agreed upon by the plan and the Non-Participating Provider or based upon the plan's out-of-network fee schedule. The plan's out-of-network fee schedule is based on generally accepted industry standards and practices for determining the customary billed charge for a service, and fairly and accurately reflects market rates, including geographic differences in costs, and is consistent with nationally recognized and generally accepted bundling edits and logic. These Non-Participating Providers generally may not balance bill you for amounts not paid by the plan. If you receive a balance bill from a Non-Participating Provider, contact the plan.



Adult Vision* (Ages 19 years of age and older, does not include Pediatric Vision Coverage)

| Adult Vision Covered Services | Participating Providers | Non-Participating Providers |
|-------------------------------|---|-----------------------------|
| Adult Eye Exam | No charge (1 exam per year) | Not covered |
| Adult Glasses | No charge (1 item per year. Up to \$130 per person for glasses or contacts) | Not covered |

Adult Dental* (Ages 19 years of age and older, does not include Pediatric Dental Coverage)

Annual Maximum Dental Benefit: \$1,000 per covered person per calendar year for all benefits listed below

Waiting Period: Major Dental Care Services are limited to Adult Enrollees who have been enrolled under the dental for 12 consecutive months.

| Adult Dental Covered Services | Participating Providers | Non-Participating Providers |
|---|--|-----------------------------|
| Adult's Dental – Basic (Class A) | No charge (1 cleaning and exam per six months limit) | |
| Adult's Dental – Intermediate (Class B) | 20% coinsurance, deductible does not apply | |
| Adult's Dental – Major (Class C) | 50% coinsurance, deductible does not apply | |
| Adult's Dental – Orthodontia (Class D) | Not covered | |

Adult Fitness Benefit* (Ages 18 years of age and older)

| Adult Fitness Covered Services | Participating Providers | Non-Participating Providers |
|--------------------------------|-------------------------|-----------------------------|
| Adult Fitness Benefit | No charge | Not covered |

^{*}Adult Vision, Dental Services, and Fitness Benefit do not apply to plan deductible and out-of-pocket maximum listed on page 1.