

Schedule of Benefits

Plan Type: CHRISTUS Gold Plus Limited

Coverage Period: 01/01/2024 - 12/31/2024

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.christushealthplan.org or by calling 1-844-282-3025.

| Medical and Prescription Drug Deductibles and Out-of-Pocket Limits | Member Cost Share | | | |
|--|---|---|--------------------------------------|--|
| Medical Deductible - Individual | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$1,600 | | | |
| Medical Deductible - Family | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; \$3,200 | | | |
| Pharmacy Deductible – Individual | \$0 | | | |
| Pharmacy Deductible - Family | | \$0 | | |
| Overall Out-of-Pocket Limit - Individual | | \$9,450, Medical and Pharmacy Combined | | |
| Overall Out-of-Pocket Limit - Family | \$18,900, Medical and Pharmacy Combined | | | |
| Out-of-Pocket Exclusions | No | | | |
| Annual Plan Limit | No | | | |
| Provider Network Required | Yes | | | |
| Specialist Referral Needed | No | | | |
| Services Not Covered, refer to Evidence of Coverage | Yes | | | |
| Covered Services | IHCP In-Network Provider | Non-IHCP In-Network Provider | Non-IHCP Out-of- Network Provider | |
| Primary Care Office Visit | No Charge | \$10 copayment per visit after first two free visits, deductible does not apply | Not covered | |
| Specialist Office Visit | No Charge | \$35 copayment per visit, deductible does not apply | Not covered | |
| Other Practitioner Office Visit | No Charge | \$35 copayment per visit, deductible does not apply | Not covered | |
| Chiropractic Services | No Charge (35 visit limit per calendar year, combined with rehabilitation services) | \$30 copayment per visit after deductible (35 visit limit per calendar year, combined with rehabilitation services) | Not covered | |



| Covered Services | IHCP In-Network Provider | Non-IHCP In-Network Provider | Non-IHCP Out-of-Network Provider |
|---|--------------------------|--|----------------------------------|
| Autism Spectrum Disorder | No Charge | \$10 copayment per visit, deductible does not apply | Not covered |
| Preventive Care, Screenings, and Immunizations | No Charge | No charge | Not covered |
| Diagnostic Test (Blood Work) | No Charge | 30% coinsurance after deductible | Not covered |
| Diagnostic Test (X-Ray) | No Charge | \$20 copayment per visit, deductible does not apply | Not covered |
| Imaging (CT, PET, MRI) | No Charge | \$200 copayment per visit after deductible | Not covered |
| Preferred Generics | No charge | No charge | Not covered |
| Non-Preferred Generics | No charge | \$4 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Preferred Brand Drugs | No charge | \$35 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Non-Preferred Drugs | No charge | \$75 copayment per prescription for a standard 30-day supply, deductible does not apply (Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day supply) | Not covered |
| Specialty Drugs | No charge | 45% coinsurance, deductible does not apply | Not covered |
| Outpatient Facility Fee | No charge | 30% coinsurance after deductible | Not covered |
| Outpatient Physician Surgeon Fee | No charge | 30% coinsurance after deductible | Not covered |
| Emergency Room Services | No charge | \$950 copayment per visit after deductible | Same as Participating Providers |
| Emergency Transportation | No charge | 30% coinsurance after deductible | Same as Participating Providers |
| Urgent Care | No charge | \$35 copayment per visit, deductible does not apply | Not covered |
| Urgent Care (Virtual) | No charge | No charge at CHRISTUS Facilities Not covered at non-CHRISTUS Facilities | Not covered |
| Inpatient Facility Fee | No charge | \$950 copayment per stay after deductible | Not covered |
| Inpatient Physician Surgeon | No charge | No charge after deductible | Not covered |
| Mental Health, Behavioral Health and Substance Abuse Outpatient Services | No charge | Office visit: \$20 copayment per visit, deductible does not apply Outpatient facility: 30% coinsurance after deductible | Not covered |
| Mental Health, Behavioral Health and Substance Abuse Inpatient Services | No charge | \$950 copayment per stay after deductible | Not covered |
| Prenatal and Postnatal Care | No charge | \$35 copayment per visit, deductible does not apply | Not covered |



| Covered Services | IHCP In-Network | Non-IHCP In-Network Provider | Non-IHCP Out-of-Network |
|--|---|---|-------------------------|
| Covered Services | Provider | Non-incr in-Network Plovider | Provider |
| Delivery and Inpatient Services | No charge | \$950 copayment per stay after deductible | Not covered |
| Home Health Care | No charge (60 visit limit per calendar year) | 30% coinsurance after deductible (60 visit limit per calendar year) | Not covered |
| Rehabilitation Services | No charge (35 visit limit per calendar year, combined with chiropractic care) | \$30 copayment per visit after deductible (35 visit limit per calendar year, combined with chiropractic care) | Not covered |
| Habilitation Services | No charge | \$30 copayment per visit after deductible | Not covered |
| Skilled Nursing Facility | No charge (25 day limit per calendar year) | 30% coinsurance after deductible (25 day limit per calendar year) | Not covered |
| Durable Medical Equipment | No charge | 30% coinsurance after deductible | Not covered |
| Hospice Service | No charge | 30% coinsurance after deductible | Not covered |
| Children's Eye Exam | No charge (1 exam per year limit) | No charge (1 exam per year limit) | Not covered |
| Children's Glasses | No charge (1 pair per year limit) | No charge (1 pair per year limit) | Not covered |
| Diagnostic and Preventive Services – Child | No charge (1 cleaning and exam per six months limit) | | |
| Basic Dental Care – Child | 20% coinsurance | | |
| Major Dental Care – Child | 50% coinsurance | | |
| Orthodontia – Child | 50% coinsurance (Medically necessary services only; prior authorization required) | | |

- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, please contact us.
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.



Adult Vision* (Ages 19 years of age and older, does not include Pediatric Vision Coverage)

| Adult Vision Covered Services | IHCP In-Network Provider | Non-IHCP In-Network Provider | Non-Participating Providers |
|-------------------------------|---|---------------------------------|-----------------------------|
| Adult Eye Exam | No charge (1 exam per year) | | Not covered |
| Adult Glasses | No charge (1 item per year. Up to \$130 per person for glasses or contacts) | | Not covered |

Adult Dental* (Ages 19 years of age and older, does not include Pediatric Dental Coverage)

Annual Maximum Dental Benefit: \$1,000 per covered person per calendar year for all benefits listed below

Waiting Period: Major Dental Care Services are limited to Adult Enrollees who have been enrolled under the dental for 12 consecutive months.

| Adult Dental Covered Services | IHCP In-Network Provider | Non-IHCP In-Network Provider | Non-Participating Providers |
|-------------------------------|--|---------------------------------|-----------------------------|
| Adult Routine Dental Services | No charge (1 cleaning and exam per six months limit) | | |
| Adult Basic Dental Care | 20% coinsurance, deductible does not apply | | |
| Adult Major Dental Care | 50% coinsurance, deductible does not apply | | |
| Adult Orthodontia | Not covered | | |

Adult Fitness Benefit* (Ages 18 years of age and older)

| Adult Fitness Covered Services | IHCP In-Network Provider | Non-IHCP In-Network Provider | Non-Participating Providers |
|--------------------------------|-----------------------------|---------------------------------|-----------------------------|
| Adult Fitness Benefit | No charge | | Not covered |

^{*}Adult Vision, Dental Services, and Fitness Benefit do not apply to plan deductible and out-of-pocket maximum listed on page 1.