The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-282-3025. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-282-3025 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$125/individual or \$250/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventative care services, primary care provider and specialist visits, and generic drugs are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$600/individual or \$1,200/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.christushealthplan.org /provider-search or call 1-844-282- 3025 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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Do you need a <u>referral</u> to see a <u>specialist</u>?

No.

You can see the in-network specialist you choose without a referral.

All <u>copayment</u> shown in this chart are <u>before</u> your <u>deductible</u>, and all <u>coinsurance</u> cost shown in this chart are <u>after</u> your <u>deductible</u> has been met, if a <u>deductible</u> applies.

If you visit a health care provider's office or clinic Primary care visit to treat an injury or illness \$10 Copay per visit; deductible does not apply Not Covered None. If you visit a health care provider's office or clinic Specialist visit \$35 Copay per visit; deductible does not apply Not Covered None. Preventive care/Screening/ Immunization Specialist visit Specialist visit No Charge Not Covered Not Covered Diagnostic test (x-ray blood No Charge Not Covered Not Covered You may have to pay for services that are preventive. Ask your provider if the servic you need are preventive. Then check what your plan will pay for.	Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic Specialist visit deductible does not apply Not Covered None. Preventive care/Screening/ Immunization Preventive care/Screening/ Immunization No Charge Not Covered You may have to pay for services that are preventive. Ask your provider if the servic you need are preventive. Then check what your plan will pay for. Diagnostic test (x-ray blood \$30 Copay per x-ray and diagnostic imaging visit; deductible does \$30 Copay per x-ray and diagnostic imaging visit; deductible does			\$10 <u>Copay</u> per visit; <u>deductible</u> does not		None.
Preventive care/Screening/ Immunization No Charge Not Covered You may have to pay for services that are preventive. Ask your provider if the service you need are preventive. Then check what your plan will pay for. Diagnostic test (x-ray, blood \$30 Copay per x-ray and diagnostic imaging visit; deductible does \$30 Copay per x-ray and diagnostic imaging visit; deductible does \$30 Copay per x-ray and diagnostic imaging visit; deductible does	are <u>provider's</u> office	<u>Specialist</u> visit	deductible does not	Not Covered	None.
Diagnostic test (x-ray, blood visit; <u>deductible</u> does	Cliffic		No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test If you have a test If you have a test Not covered Not Covered None.	you have a test	<u>Diagnostic test</u> (x-ray, blood work)	and diagnostic imaging visit; <u>deductible</u> does not apply. 35% <u>Coinsurance</u> after <u>deductible</u> for laboratory	Not Covered	None.
Imaging (CT/PET scans, MPIs) \$250 Copay with Not Covored Preauthorization is required. If you don't g		Imaging (CT/PET scans, MRIs)	\$250 Copay with	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	eat your illness or	Generic drugs	deductible does not	Not Covered	Cost sharing for a 90-day supply by mail order
More information Preferred brand drugs Preferred brand drugs Not Covered Supply. Covers up to a 30-day supply (referred brand drugs)	lore information	Preferred brand drugs		Not Covered	is triple the <u>cost sharing</u> for a standard 30-day supply. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order
	rug coverage is	Non-preferred brand drugs		Not Covered	prescription) Tier 1 drugs are not subject to
Available at www. Available at www. christushealthplan.org Specialty drugs 45% Coinsurance after deductible		Specialty drugs		Not Covered	
	urgery				Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.

Released on April 6, 2016

* For more information about limitations and exceptions, see the plan or policy document at https://www.christushealthplan.org/

Common		What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Information		
	Physician/Surgeon fees	35% <u>Coinsurance</u> after deductible	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
	Emergency Room Care	\$600 <u>Copay</u> with deductible	\$600 Copay with deductible			
If you need immediate medical attention	Emergency medical transportation	35% <u>Coinsurance</u> after <u>deductible</u>	35% <u>Coinsurance</u> after <u>deductible</u>	Your <u>copayment</u> is waived if you are admitted to the hospital.		
	<u>Urgent care</u>	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply			
If you have a hospital	Facility fee (e.g., hospital room)	\$600 <u>Copay</u> per Stay with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
stay	Physician/Surgeon fees	No Charge after deductible	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
If you need mental health, behavioral health, or substance	Outpatient services	\$30 <u>Copay</u> per visit; <u>deductible</u> does not apply.	Not Covered	MH/SUD office visits are subject to the listed copay, while MH/SUD facility outpatient treatments are subject to the outpatient facility coinsurance.		
abuse services	Inpatient services	\$600 <u>Copay</u> per Stay with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
	Office visits	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.		
If you are pregnant	Childbirth/delivery professional services	No Charge after deductible	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
	Childbirth/delivery facility services	\$600 <u>Copay</u> with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
If you need help recovering or have	Home health care	35% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	100 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.		
other special health needs	Rehabilitation services	\$30 <u>Copay</u> with <u>deductible</u>	Not Covered	<u>Provider</u> must determine in advance that <u>Rehabilitation services</u> can be expected to result in significant improvement in your condition. Preauthorization is required. If you		

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OMB Control Numbers 1545-2229, 1210-014, and 0938-1146 Released on April 6, 2016

* For more information about limitations and exceptions, see the plan or policy document at https://www.christushealthplan.org/

Common		What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Information		
				don't get preauthorization, benefits MAY be denied.		
	Habilitation services	\$30 <u>Copay</u> with <u>deductible</u>	Not Covered	Supplementing with the federal definition of habilitative services: Health care services that help a person keep, learn, or improve skills and functioning for daily living. Examples include therapy for a child who is not walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.		
	Skilled nursing care	35% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	60 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.		
	Durable medical equipment	35% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Only Durable Medical Equipment considered standard and/or basic as defined by nationally recognized guidelines are Covered. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.		
	Hospice services	35% <u>Coinsurance</u> after deductible	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.		
	Children's eye exam	No Charge	Not Covered	1 exam per year.		
If your child needs	Children's glasses No	No Charge	Not Covered	1 pair of glasses per year for children, with a limit of \$100 allowance for frames and lenses or \$150 for contact lenses.		
dental or eye care	Children's dental check-up	No Charge	Not Covered	Limited services covered.* Additional coverage can be purchased as a stand-alone product from another health plan. CHRISTUS Health Plan does not provide any stand-alone dental products.		

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* For more information about limitations and exceptions, see the plan or policy document at https://www.christushealthplan.org/

Excluded services & Other Covered Services:						
Services Your plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Abortion	Abortion Infertility Treatment Routine Eye Exam (Adult)					
Cosmetic Surgery	Long-Term Care	Routine Foot Care				
Dental Services (Adult)	Private-Duty Nursing					
Other Covered Services (limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
Acupuncture (20 visit limit)	 Hearing Aids (1 device per 3 years) 	 Prosthetic Devices (1 per vear) 				

Chiropractic Care (20 visit limit) •

i leanny Alus (i device per 5 years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html; New Mexico HICAP at 1-855-857-0972 or http://www.nmhicap.org; New Mexico Medicaid Program at 1-888-997-2583 or http://www.hsd.state.nm.us; or New Mexi-Kids at 1-888-997-2583 or https://www.hsd.state.nm.us/mad. Other coverage options may be available to you too, including buying individual insurance coverage through the Health insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CHRISTUS Health Plan Customer Service at 1-844-282-3025 or The Office of Superintendent of Insurance at 1-855-427-5674 or mhcb.grievance@state.nm.us.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you gualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum value standards? Yes

If your plan doesn't meet the Minimum value standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-282-3025 (TTY: 1-800-735-2989).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-282-3025 (TTY: 1-800-735-2989).

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-282-3025 (TTY1-800-735-2989)。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-282-3025 (TTY: 1-800-735-2989) 번으로 전화해 주십시오.

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OMB Control Numbers 1545-2229, 1210-014, and 0938-1146 Released on April 6, 2016 Arabic: هاتف رقم) 1-844-282-3025 بـرقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا علحوظة Arabic: والبكر الصرم)

. (TTY: 1-800-735-2989). اخبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں :Urdu

Tagalog : PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-282-3025 (TTY: 1-800-735-2989).

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-282-3025 (ATS : 1-800-735-2989).

Persian: پاسے . هستند شما دسترس در ،کننے دیم صحبت گانیرا ،زبان کمک خدمات ،یفارس شما اگر (TTY: 1-800-735-2989).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-282-3025 (TTY: 1-800-735-2989).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-282-3025 (телетайп: 1-800-735-2989).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-282-3025(TTY: 1-800-735-2989)まで、お電話 にてご連絡ください。

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-282-3025 (TTY: 1-800-735-2989).

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
months of in-network pre-natal care	2

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$125
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$600
Other <u>coinsurance</u>	35%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost sharing			
<u>Deductibles</u>	\$116		
<u>Copayments</u>	\$0		
<u>Coinsurance</u>	\$484		
What isn't covered			
Limits or Exclusions	\$60		
The total Peg would pay is	\$660		

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$125
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$600
Other <u>coinsurance</u>	35%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

	Total Example Cost		\$7,400
Ir	n this example, Joe would pay:		
	<u>Cost sharing</u>		
	<u>Deductibles</u>		\$250
	<u>Copayments</u>		\$233
	<u>Coinsurance</u>		\$117
	What isn't covered		
	Limits or Exclusions		\$55
	The total Joe would pay is		\$655

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$125
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$600
Other coinsurance	35%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$1,925

In this example, Mia would pay:

Cost sharing	
Deductibles	\$125
<u>Copayments</u>	\$268
Coinsurance	\$207
What isn't covered	
Limits or Exclusions	\$0
The total Mia would pay is	\$600