Coverage for: Individual, Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-282-3025. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-282-3025 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at IHCP or with IHCP referral at non-IHCP; \$2,400/individual or \$4,800/family. Doesn't apply to <u>Preventive care</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventative care services, primary care provider and specialist visits, and generic drugs are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other <u>deductibles</u> for specific services?	Yes. <u>Prescription drugs</u> \$200/individual or \$400/family There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,900/individual or \$15,800/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.christushealthplan.org/provi der-search or call 1-844-282-3025 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the in-network specialist you choose without a referral.

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All <u>copayment</u> shown in this chart are <u>before</u> your <u>deductible</u>, and all <u>coinsurance</u> cost shown in this chart are <u>after</u> your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No Charge	\$10 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	No Charge	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.
or clinic	Preventive care/Screening/ Immunization	No Charge	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x- ray, blood work)	No Charge	\$20 <u>Copay</u> per x-ray and diagnostic imaging visit; <u>deductible</u> does not apply. 15% <u>Coinsurance</u> after <u>deductible</u> for laboratory tests.	Not Covered	None.
	Imaging (CT/PET scans, MRIs)	No Charge	\$100 <u>Copay</u> with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
If you need drugs to treat your illness or	Generic drugs	No Charge	\$4 <u>Copay</u> /prescription; <u>deductible</u> does not apply	Not Covered	Cost sharing for a 90-day supply by mail
condition More information	Preferred brand drugs	No Charge	\$35 <u>Copay</u> with <u>deductible</u>	Not Covered	order is triple the <u>cost sharing</u> for a standard 30-day supply. Covers up to a 30-day
about <u>Prescription</u> drug coverage is	Non-preferred brand drugs	No Charge	\$75 <u>Copay</u> with <u>deductible</u>	Not Covered	supply (retail prescription); 31-90 day supply (mail order prescription) Tier 1 drugs are not
available at <u>www.</u> <u>christushealthplan.org</u>	Specialty drugs	No Charge	45% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	subject to <u>deductible</u> .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.

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			What You Will Pay		
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/Surgeon fees	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
	Emergency Room Care	No Charge	\$600 <u>Copay</u> with <u>deductible</u>	\$600 <u>Copay</u> with <u>deductible</u>	
If you need immediate medical attention	Emergency medical transportation	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	15% <u>Coinsurance</u> after <u>deductible</u>	Your <u>copayment</u> is waived if you are admitted to the hospital.
	Urgent care	No Charge	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	\$150 <u>Copay</u> per Stay with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
stay	Physician/Surgeon fees	No Charge	No Charge after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
If you need mental health, behavioral health, or substance	Outpatient services	No Charge	\$20 <u>Copay</u> per visit; <u>deductible</u> does not apply.	Not Covered	MH/SUD office visits are subject to the listed copay, while MH/SUD facility outpatient treatments are subject to the outpatient facility <u>coinsurance</u> .
abuse services	Inpatient services	No Charge	\$150 <u>Copay</u> per Stay with <u>deductible</u>	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
	Office visits	No Charge	\$35 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.
If you are pregnant	Childbirth/delivery professional services	No Charge	No Charge after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
	Childbirth/delivery facility services	No Charge	\$150 <u>Copay</u> with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
If you need help recovering or have	Home health care	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	100 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.

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			What You Will Pay		
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
other special health needs	<u>Rehabilitation</u> services	No Charge	\$20 <u>Copay</u> with <u>deductible</u>	Not Covered	Provider must determine in advance that <u>Rehabilitation services</u> can be expected to result in significant improvement in your condition. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	<u>Habilitation</u> services	No Charge	\$20 <u>Copay</u> with <u>deductible</u>	Not Covered	Supplementing with the federal definition of habilitative services: Health care services that help a person keep, learn, or improve skills and functioning for daily living. Examples include therapy for a child who is not walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	Skilled nursing care	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	60 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	<u>Durable medical</u> equipment	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Only Durable Medical Equipment considered standard and/or basic as defined by nationally recognized guidelines are Covered. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	Hospice services	No Charge	15% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	Not Covered	1 exam per year.

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			What You Will Pay		
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's glasses	No Charge	No Charge	Not Covered	1 pair of glasses per year for children, with a limit of \$100 allowance for frames and lenses or \$150 for contact lenses.
	Children's dental check-up	No Charge	No Charge	Not Covered	Limited services covered.* Additional coverage can be purchased as a stand-alone product from another health plan. CHRISTUS Health Plan does not provide any stand-alone dental products.

Excluded services & Other Covered Services:

Services Your Plan Generally Does NOT C	over (Check your policy or plan document for more info	ormation and a list of any other <u>excluded services</u> .)			
Abortion	Infertility Treatment	Routine Eye Exam (Adult)			
Cosmetic Surgery	Long-Term Care	Routine Foot Care			
Dental Services (Adult)	Private-Duty Nursing				
Other Covered Services (limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture (20 visit limit)	 Hearing Aids (1 device per 3 years) 	 Prosthetic Devices (1 per year) 			
Chiropractic Care (20 visit limit)					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html; New Mexico HICAP at 1-855-857-0972 or https://www.nmhicap.org; New Mexico Medicaid Program at 1-888-997-2583 or http://www.nmhicap.org; New Mexico Medicaid Program at 1-888-997-2583 or https://www.hsd.state.nm.us; or New Mexi-Kids at 1-888-997-2583 or https://www.hsd.state.nm.us; or New Mexi-Kids at 1-888-997-2583 or https://www.hsd.state.nm.us; or New Mexi-Kids at 1-888-997-2583 or https://www.hsd.state.nm.us/mad. Other coverage options may be available to you too, including buying individual insurance coverage through the Health insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CHRISTUS Health <u>Plan</u> Customer Service at 1-844-282-3025 or The Office of Superintendent of Insurance at 1-855-427-5674 or <u>mhcb.grievance@state.nm.us</u>.

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* For more information about limitations and exceptions, see the plan or policy document at <u>https://www.christushealthplan.org/</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum value standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum value standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-282-3025 (TTY: 1-800-735-2989).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-282-3025 (TTY: 1-800-735-2989).

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-282-3025 (TTY1-800-735-2989)。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-282-3025 (TTY: 1-800-735-2989)번으로 전화해 주십시오.

Arabic: هاتف رقم) 1-844-282-3025 بـرقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا علحوظة Arabic: والبكر الصرم)

. (TTY: 1-800-735-2989). اخبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں :Urdu

Tagalog : PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-282-3025 (TTY: 1-800-735-2989).

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-282-3025 (ATS : 1-800-735-2989).

Persian: پاسے . هستند شما دسترس در ،کنند یم صحبت گانیرا ،زبان کمک خدمات ،یفارس شما اگر 1-844-282-3025 (TTY: 1-800-735-2989).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-282-3025 (TTY: 1-800-735-2989).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-282-3025 (телетайп: 1-800-735-2989).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-282-3025(TTY: 1-800-735-2989)まで、お電話 にてご連絡ください。

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-282-3025 (TTY: 1-800-735-2989).

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

	Peg is	Having a Baby
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(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$2,400
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$150
Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

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In this example, Peg would pay:

<u>Cost sharing</u>	
Deductibles	\$200
<u>Copayments</u>	\$206
Coinsurance	\$491
What isn't covered	
Limits or Exclusions	\$60
The total Peg would pay is	\$957

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$2,400
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$150
Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

	Total Example Cost		\$7,400		
In this example, Joe would pay:					
	<u>Cost sharing</u>				
	<u>Deductibles</u>		\$2,600		
	<u>Copayments</u>		\$729		
	<u>Coinsurance</u>		\$279		
	What isn't covered				
	Limits or Exclusions		\$55		
	The total Joe would pay is		\$3,664		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,400
Specialist copay	\$35
Hospital (facility) <u>copayment</u>	\$150
Other <u>coinsurance</u>	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$1,968

In this example, Mia would pay:

Cost sharing				
Deductibles	\$200			
<u>Copayments</u>	\$805			
Coinsurance	\$124			
What isn't covered				
Limits or Exclusions	\$0			
The total Mia would pay is	\$1,129			