The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-282-3025. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-282-3025 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at IHCP or with IHCP referral at non-IHCP; \$5,500/individual or \$11,000/family. Doesn't apply to Preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventative care services, primary care provider and specialist visits, and generic drugs are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,900/individual or \$15,800/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See	

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All <u>copayment</u> shown in this chart are <u>before</u> your <u>deductible</u>, and all <u>coinsurance</u> cost shown in this chart are <u>after</u> your <u>deductible</u> has been met, if a <u>deductible</u> applies.

What You Will Pay		What You Will Pay				
	Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Primary care visit to treat an injury or illness	No Charge	\$40 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	First two visits with Network Provider are no charge.
If you visit a health care provider's office or clinic	Specialist visit	No Charge	\$60 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.	
	or chine	Preventive care/Screening/ Immunization	No Charge	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	If you have a test	Diagnostic test (x-ray, blood work)	No Charge	\$60 <u>Copay</u> per x-ray and diagnostic imaging visit; <u>deductible</u> does not apply. 50% <u>Coinsurance</u> after <u>deductible</u> for laboratory tests.	Not Covered	None.
	Imaging (CT/PET scans, MRIs)	No Charge	\$400 <u>Copay</u> with <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.	

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.christushealthplan.org/">https://www.christushealthplan.org/</a>

		What You Will Pay			
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition	Generic drugs	No Charge	\$10 <u>Copay</u> /prescription; <u>deductible</u> does not apply	Not Covered	Cost sharing for a 90-day supply by mail
More information about Prescription	Preferred brand drugs	No Charge	\$80 Copay with deductible	Not Covered	order is triple the cost sharing for a standard 30-day supply. Covers up to a 30-day supply (retail prescription); 31-90
drug coverage is available at www.	Non-preferred brand drugs	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	day supply (mail order prescription) Tier 1 drugs are not subject to deductible.
christushealthplan.org	Specialty drugs	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	urugs are not subject to <u>deductible</u> .
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
surgery	Physician/Surgeon fees	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
	Emergency Room Care	No Charge	\$950 <u>Copay</u> with <u>deductible</u>	\$950 <u>Copay</u> with <u>deductible</u>	
If you need immediate medical attention	Emergency medical transportation	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	50% Coinsurance after_deductible	Your <u>copayment</u> is waived if you are admitted to the hospital.
	<u>Urgent care</u>	No Charge	\$60 <u>Copay</u> per visit; <u>deductible</u> does not apply	\$60 <u>Copay</u> per visit; <u>deductible</u> does not apply	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	\$1000 Copay per Stay with deductible	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
stay	Physician/Surgeon fees	No Charge	No Charge after deductible	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.christushealthplan.org/">https://www.christushealthplan.org/</a>

	What You Will Pay				
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	No Charge	\$50 <u>Copay</u> per visit; <u>deductible</u> does not apply.	Not Covered	MH/SUD office visits are subject to the listed copay, while MH/SUD facility outpatient treatments are subject to the outpatient facility coinsurance.
abuse services	Inpatient services	No Charge	\$1000 Copay per Stay with deductible	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
	Office visits	No Charge	\$60 <u>Copay</u> per visit; <u>deductible</u> does not apply	Not Covered	None.
If you are pregnant	Childbirth/delivery professional services	No Charge	No Charge after deductible	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
	Childbirth/delivery facility services	No Charge	\$1000 Copay with deductible	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits MAY Be denied.
	Home health care	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	100 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
If you need help recovering or have other special health	Rehabilitation services	No Charge	\$60 Copay with deductible	Not Covered	Provider must determine in advance that Rehabilitation services can be expected to result in significant improvement in your condition. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
needs	Habilitation services	No Charge	srge \$60 Copay with deductible Not Covered	Not Covered	Supplementing with the federal definition of habilitative services: Health care services that help a person keep, learn, or improve skills and functioning for daily living. Examples include therapy for a child who is not walking or talking at the expected age. These services may include physical and occupational therapy,

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.christushealthplan.org/">https://www.christushealthplan.org/</a>

	What You Will Pay				
Common Medical Event	Services You May Need	Your Cost if You Use a Indian Health Care Provider (IHCP)	Network Provider (You will pay the least)	Out-of-Network provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	Skilled nursing care	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	60 Days per Year. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	Durable medical equipment	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Only Durable Medical Equipment considered standard and/or basic as defined by nationally recognized guidelines are Covered. Preauthorization is required. If you don't get preauthorization, benefits MAY be denied.
	Hospice services	No Charge	50% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits MAY Be denied.
	Children's eye exam	No Charge	No Charge	Not Covered	1 exam per year.
If your child needs	Children's glasses	No Charge	No Charge	Not Covered	1 pair of glasses per year for children, with a limit of \$100 allowance for frames and lenses or \$150 for contact lenses.
dental or eye care	Children's dental check-up	No Charge	No Charge	Not Covered	Limited services covered.* Additional coverage can be purchased as a standalone product from another health plan. CHRISTUS Health Plan does not provide any stand-alone dental products.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.christushealthplan.org/">https://www.christushealthplan.org/</a>

#### **Excluded services & Other Covered Services:**

## Services Your plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other Excluded services.)

Abortion

Infertility Treatment

Routine Eye Exam (Adult)

Cosmetic Surgery

Long-Term Care

Routine Foot Care

Dental Services (Adult)

• Private-Duty Nursing

# Other Covered Services (limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (20 visit limit)

Hearing Aids (1 device per 3 years)

Prosthetic Devices (1 per year)

• Chiropractic Care (20 visit limit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>; New Mexico HICAP at 1-855-857-0972 or <a href="http://www.nmhicap.org">http://www.nmhicap.org</a>; New Mexico Medicaid Program at 1-888-997-2583 or <a href="https://www.hsd.state.nm.us/mad">https://www.hsd.state.nm.us</a>; or New Mexi-Kids at 1-888-997-2583 or <a href="https://www.hsd.state.nm.us/mad">https://www.hsd.state.nm.us/mad</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.hsd.state.nm.us/mad">https://www.hsd.state.nm.us/mad</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.hsd.state.nm.us/mad">https://www.hsd.state.nm.us/mad</a>. Other coverage options may be www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CHRISTUS Health <u>Plan</u> Customer Service at 1-844-282-3025 or The Office of Superintendent of Insurance at 1-855-427-5674 or <u>mhcb.grievance@state.nm.us</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum value standards? Yes

If your plan doesn't meet the Minimum value standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-282-3025 (TTY: 1-800-735-2989).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-282-3025 (TTY: 1-800-735-2989).

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-282-3025 (TTY1-800-735-2989)。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-282-3025 (TTY: 1-800-735-2989)번으로 전화해 주십시오.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at https://www.christushealthplan.org/

هاتف رقم) 3025-844-282 بسرقم اتصل بالمجان لك تتوافسر اللغويسة المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا المحوظة المساعدة عند المحال المحوظة 1-800-735-2989).

.(TTY: 1-800-735-2989) الكرين على الردو بولتے ہيں، تو آپ كو زبان كى مدد كى خدمات مفت ميں دستياب ہيں ـ كال كريں: Urdu

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-282-3025 (TTY: 1-800-735-2989).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-282-3025 (ATS: 1-800-735-2989).

Persian: پاسے .هستند شما دسترس در ،کنند یم صحبت گانی را ،زبان کمک خدمات ،یفارس شما اگر . 1-844-282-3025 (TTY: 1-800-735-2989).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-282-3025 (TTY: 1-800-735-2989).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-282-3025 (телетайп: 1-800-735-2989).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-282-3025 (TTY: 1-800-735-2989) まで、お電話にてご連絡ください。

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-282-3025 (TTY: 1-800-735-2989).

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at https://www.christushealthplan.org/

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$5,500
■ Specialist copay	\$60
■ Hospital (facility) copayment	\$1,000
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

## In this example, Peg would pay:

Cost sharing			
<u>Deductibles</u>	\$5,202		
Copayments	\$1,060		
Coinsurance	\$1,638		
What isn't covered			
Limits or Exclusions	\$60		
The total Peg would pay is	\$7,960		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,500
■ Specialist copay	\$60
■ Hospital (facility) copayment	\$1,000
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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## In this example, Joe would pay:

<u>Cost sharing</u>	
<u>Deductibles</u>	\$3,472
Copayments	\$1,790
Coinsurance	\$931
What isn't covered	
Limits or Exclusions	\$55
The total Joe would pay is	\$6,249

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,500
■ Specialist copay	\$60
■ Hospital (facility) copayment	\$1,000
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,387
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## In this example, Mia would pay:

Cost sharing	
<u>Deductibles</u>	\$429
<u>Copayments</u>	\$1,430
Coinsurance	\$414
What isn't covered	
Limits or Exclusions	\$0
The total Mia would pay is	\$2,273