Coverage Period: 01/01/2019 - 12/31/2019

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-282-3025 or visit us on the web at https://www.christushealthplan.org/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-844-282-3025 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,200/individual or \$10,400/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. Prescription drugs \$300/individual or \$600/family. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,900/individual or \$15,800/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.christushealthplan.org/provider-search">https://www.christushealthplan.org/provider-search</a> or call 1-844-282-3025 for a list of <a href="network">network</a> <a href="providers">providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> shown in this chart are <u>before</u> your <u>deductible</u>, and all <u>coinsurance</u> cost shown in this chart are <u>after</u> your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$10 copayment/visit; deductible does not apply	Not Covered	Including office services, other than those specifically shown below.
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$35 <u>copayment</u> /visit; <u>deductible</u> does not apply	Not Covered	Including office services, other than those specifically shown below.
or chine	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$30 <u>copayment</u> /visit. 20% <u>coinsurance</u> for laboratory tests.	Not Covered	None.
	Imaging (CT/PET scans, MRIs)	\$250 <u>copayment</u> /visit	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
If you need drugs to treat your illness or condition More information	Generic drugs	\$5 copayment/prescription. Deductible does not apply.	Not Covered	Cost sharing for a 90-day supply by mail order is triple the cost sharing for a standard 30-day
about <u>Prescription</u> drug coverage is	Preferred brand drugs	\$60 copayment	Not Covered	supply. Prescriptions for birth control are not subject to deductible, and do not have a
available at www.	Non-preferred brand drugs	\$95 copayment	Not Covered	<u>copayment</u> .
christushealthplan.org	Specialty drugs	45% <u>coinsurance</u>	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
surgery	Physician/surgeon fees	20% coinsurance	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
If you need immediate	Emergency room care	\$950 copayment	\$950 copayment	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.christushealthplan.org/</u>

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	<u>Urgent care</u>	\$35 <u>copayment</u> /visit. <u>Deductible</u> does not apply.	Not Covered		
If you have a hospital	Facility fee (e.g., hospital room)	\$1000 copayment/Stay	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
stay	Physician/surgeon fees	No Charge	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
If you need mental health, behavioral	Outpatient services	\$20 <u>copayment</u> /visit; <u>deductible</u> does not apply.	Not Covered	None.	
health, or substance abuse services	Inpatient services	\$1000 copayment/Stay	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Office visits	\$35 <u>copayment</u> /visit. <u>Deductible</u> does not apply.	Not Covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery professional services	No Charge	Not Covered	None.	
If you are pregnant	Childbirth/delivery facility services	\$1000 copayment	Not Covered	Preauthorization is required for inpatient care, except for: (1) forty-eight (48) hours of Inpatient care following a vaginal delivery or ninety-six (96) hours of Inpatient care following a Cesarean section or (2) Post-Partum Care. If you don't get preauthorization, benefits will be denied.	
Marian mand halm	Home health care	20% coinsurance	Not Covered	Preauthorization is required. If you don't get preauthorization, benefits will be denied. Limited to 60 visits/calendar year.	
If you need help recovering or have other special health needs	Rehabilitation services	\$30 copayment	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Habilitation services	\$30 copayment	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Skilled nursing care	20% coinsurance	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.christushealthplan.org/</u>

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Durable medical equipment	20% coinsurance	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Hospice services	20% coinsurance	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Children's eye exam	No charge. <u>Deductible</u> does not apply	Not Covered	Limited to one exam per year.	
If your child needs dental or eye care	Children's glasses	No charge. <u>Deductible</u> does not apply	Not Covered	Limited to one pair of glasses per year.	
	Children's dental check-up	No charge. <u>Deductible</u> does not apply	Not Covered	None.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.christushealthplan.org/</u>

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery

- Dental Care (Adult)
- Infertility Treatment
- Long-term Care

- Non-emergency care when traveling outside the United States
- Private-duty nursing
- Weight Loss Programs

## Other Covered Services (limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (35 visit limit)
- Hearing aids (1 hearing aid in each ear every 3 years)
- Routine eye care for adults (1 exam every 24 months)
- Routine foot care for diabetic members

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: CHRISTUS Health Plan Customer Service at 1-844-282-3025; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>; Texas Health and Human Services Commission at 1-800-252-8263 or <a href="https://www.hhsc.state.tx.us/medicaid">https://www.hhsc.state.tx.us/medicaid</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.healthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>. Visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CHRISTUS Health <u>Plan</u> Customer Service at 1-844-282-3025 or The Texas Department of Insurance at 1-800-578-4677 or <a href="http://www.tdi.texas.gov/index.html">http://www.tdi.texas.gov/index.html</a>.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum value standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum value standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **Language Access Services:**

Spanish (Español): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-282-3025 (TTY: 1-800-735-2989).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-282-3025 (TTY: 1-800-735-2989).

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-282-3025 (TTY1-800-735-2989)。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-282-3025 (TTY: 1-800-735-2989)번으로 전화해 주십시오.

Arabic: الغوية المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا علم المحوظة :1-80-735-2989. والبكم الصم هاتف رقم) 1-844-282-3025 برقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن ،اللغة اذكر تتحدث كنت إذا علم المحوظة :1-808-282-3025 (TTY: 1-800-735-2989).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-282-3025 (TTY: 1-800-735-2989).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-282-3025 (ATS: 1-800-735-2989).

.(TTY: 1-800-735-2989) یاسخ .هستند شما دسترس در ،کنند می صحبت رایگان ،زبان کمک خدمات ،فارسی شما اگر .Persian

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-282-3025 (TTY: 1-800-735-2989).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-282-3025 (телетайп: 1-800-735-2989).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-282-3025 (TTY: 1-800-735-2989) まで、お電話にてご連絡ください。

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-282-3025 (TTY: 1-800-735-2989).

Hindi: हंद: **सावधानी: यदि आप हिंदी बोलते हैं**, तो आप मुफ्त भाषा सहायता सेवाओं से लाभ उठा सकते हैं। 1-844-282-3025 पर कॉल करें (टीटीवी: 1-800-735-2989)

Gujarati: જરાત: સાવધાન: જો તમે ગુજરાતી બોલતા હોવ તો, તમે મફત ભાષા સહાય સેવાઓમાંથી લાભ મેળવી શકો છો. 1-844-282-3025 પર કૉલ કરો (TTY: 1-800-735-2989)

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,200
■ Specialist copayment	\$35
■ Hospital (facility) <u>copayment</u>	\$1,000
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

<b>Total Example Cost</b>	\$12,800
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## In this example, Peg would pay:

<u>_                               </u>		
Cost Sharing		
<u>Deductibles</u>	\$5,200	
Copayments	\$1,100	
Coinsurance	\$700	
What isn't covered		
Limits or Exclusions	\$60	
The total Peg would pay is	\$7,060	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,200
■ Specialist copayment	\$35
■ Hospital (facility) copayment	\$1,000
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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### In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$1,800	
Copayments	\$1,100	
Coinsurance	\$400	
What isn't covered		
Limits or Exclusions	\$60	
The total Joe would pay is	\$3,360	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$5,200
■ Specialist copayment	\$35
■ Hospital (facility) copayment	\$1,000
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$500
<u>Copayments</u>	\$1,200
Coinsurance	\$200
What isn't covered	
Limits or Exclusions	\$0
The total Mia would pay is	\$1,900